



Fee Structure

2024

At Tinkers and Tribe, we believe in open communication with all of our parents, carers and staff. Therefore, this structure will assist everyone to understand our fee's.

Opening times: We operate for 51 weeks per year, closing on bank holidays. We are open Monday to Friday from 8am to 6pm

Pricing: Fees are payable monthly in arrears and are reviewed annually in the month of April each year. Any changes to current rates will be advised in writing, at least one month in advance. Our fees do not include forest school.

Fees are calculated for the year and divided into 12 equal monthly payments.

Full Day 8am to 6pm	£89.97
Morning Session 8am to 1pm Afternoon Session 1pm to 6pm <i>(Please note that due to high demand, we are currently not offering half days to new families)</i>	£51.76
Breakfast Session 7am -8am	£14.79
Hourly rate for additional hours accessed	£9.86

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Illness/absence: No refund will be given in the event of a child's absence due to illness, holiday, or any other reason.

Closures: Should the setting be unable to open due to bad weather or any other unforeseen circumstances, parents will not be charged for a chargeable session. Should closure need to take place part way through a session, a refund will not be given in this instance.

Late pick up: Children must be collected promptly at the end of a session/day. Should a parent fail to collect their child within 15 minutes of the session/day end, a late collection fee of £25.00 will be charged.

Late payments: Fees are to be paid within 4 days of the invoice date. If you are experiencing financial hardship please speak in confidence to *Georgia*, our Executive Assistant, so that alternative payment arrangements can be made. If without negotiation, fees are not settled, we are left with no alternative but to withdraw your child's place in line with our Fee Agreement. Children in receipt of Free Early Education will be able to access their funded hours only.

Deposits: When securing a space for your child, we ask for a deposit equivalent to the cost of one week's care upon acceptance of your child's place. The deposit will be held by *Tribe Incorporated Ltd* and can be refunded in full at the end of the care agreement or used as part payment for the child's final week of care. If you choose to withdraw your child's space without a 4 week notice period or before their care has begun, then the deposit will be kept by *Tribe Incorporated Ltd*.

Retainer Fees: A retainer will be charged if a childcare place is available, but the child's parent does not want to take the place until sometime into the future. If this period exceeds 4 weeks, then a retainer will be paid to secure the place. This retainer will be charged at a rate of half the cost of the quoted session fee. This retainer is non refundable. Our registers run from September to September, thus a September or October start date will require a deposit only and no retainer fee.

Payment methods: Invoices can be settled by cash or BACS payment. We are also registered for the online Government Tax Free Childcare Scheme. Our BACS details are:
Tribe Incorporated Ltd
Account: 11674781
Sort code: 404032

Meals, snacks, formula, and nappies: Please note all meals, snacks and nappies are included in our charges.

Notice Periods: We require a 4-week notice period of leave for children on all fee structures. Children accessing FEE must leave at the end of a month or term in order for us to calculate accurate fee charges or refunds.

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Free Early Education

The Department for Education states that children must not attend a funded session for longer than 10 hours a day and access no more than two sites a day and no more than 4 providers in any one week. No session is to start before 6am or finish after 8pm.

9-month-old Funding (Working Parent's Entitlement): All children become eligible for up to 570 hours per year Free Early Education the term after they turn 9 months. This entitlement begins in September 2024. Eligible date ranges are shown in the table below.

Two-year-old Funding (Working Parent's Entitlement): All children become eligible for up to 570 hours per year Free Early Education the term after their second birthday. Eligible date ranges are shown in the table below.

Three- and four-year-old Funding (Universal and Extended Entitlement): All children become eligible for up to 570 hours per year Free Early Education the term after they turn 9 months. Eligible date ranges are shown in the table below. Some children may qualify for up to an additional 570 hours per year Free Early Education subject to means testing. This brings the maximum total amount of FEE entitlement to 1140 hours per year. For more information, please speak to Georgia.

A child born on or between	...will become eligible for a free place from
1st January and 31st March	The Start of Term 5 following their birthday (after April Holiday)
1st April and 31st August	The Start of Term 1 following their birthday (after Summer Holiday)
1st September and 31st December	The Start of Term 3 following their birthday (after Christmas/New Year Holiday)

'Stretched' Funding: At Tinkers and Tribe, we offer stretched funding. This means we stretch the funded hours over 47.5 weeks of the year. (as opposed to 39 weeks of term time only care) The maximum number of funded hours a family can claim with us is 6 hours per day. The number of funded hours is means tested. All children aged 9m- 4 years will receive 12 universal funded hours per week and some children aged 3 and over will receive an additional 12 funded hours. These are called extended hours. Please contact: info@tinkersandtribe.co.uk for a parent declaration form that we will need you to fill out ahead of the term you wish to apply for the funding. Here is the link to check your eligibility for the Extended hours:

<https://www.gov.uk/30-hours-free-childcare>

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Eligibility: To be eligible for the Working Parent Entitlement each parent needs to be working and earning the equivalent of 16 hours a week at national minimum or living wage and under £100,000 adjusted net income per year. Therefore, if one parent is not working or if both are but one of them earns £100,00 or more, they will not be eligible. In which case, you will have to wait until the term after your child's 3rd birthday to be eligible for the universal entitlement, which is available to all children living in the United Kingdom.

Tinkers and Tribe is an all-year-round full day care provision therefore our FF2 and FEE chargeable patterns of delivery are based on offering up to 12 hours FF2 or Universal FEE entitlement per week and 24 hours extended FEE entitlement over 47.5 weeks per year. The remaining 3.5 weeks of the year are charged at full price, as outlined in the table above. You will be invoiced in the usual way showing the Free Early Education your child has accessed in that period and what the additional charges are. We calculate this fee using a formula provided to us by the local authority.

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Fee Options

(All fees include nappies, formula, meals, and snacks)

Private Fees for 0-5 Year Olds

Any combination of the following sessions can be taken over 51 weeks of the year, excluding bank holidays.

Breakfast Session 7am to 8am	£14.79
Morning Session 8am to 1pm	£51.76
Afternoon Session 1pm to 6pm	£51.76
Full Day 8am to 6pm	£89.97
Ad hoc care (subject to availability)	£9.86/hr

Fees for 9m olds, eligible for the working parent entitlement

The FEE funding hours take place between 8am-2pm on each funded session. The chargeable fee for the hours of childcare between 2pm and 6pm will be a flat rate of £56.00 This chargeable fee covers the cost of the childcare between the hours of 2pm-6pm, and covers the cost of the food, sundries and resources used between the hours of 8am-2pm. It's important to note that the FEE funding covers childcare for 47.5 weeks of the year, however we operate a 51-week provision. Therefore, the chargeable fee also includes the 3 weeks of private fees incurred throughout the year and spreads these evenly over 12 months.

Any combination of the following sessions can be taken over 51 weeks of the year, excluding bank holidays.

Morning Session 8am to 1pm	£48.00
Afternoon Session 1pm to 6pm	£48.00
Full Day 8am to 6pm chargeable rate, using 6 free hours	£56.00

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Fees for 2-year-olds, eligible for the working parent entitlement

The FEE funding hours take place between 8am-2pm on each funded session. The chargeable fee for the hours of childcare between 2pm and 6pm will be a flat rate of £50.00 This chargeable fee covers the cost of the childcare between the hours of 2pm-6pm, and covers the cost of the food, sundries and resources used between the hours of 8am-2pm. It's important to note that the FEE funding covers childcare for 47.5 weeks of the year, however we operate a 51-week provision. Therefore, the chargeable fee also includes the 3 weeks of private fees incurred throughout the year and spreads these evenly over 12 months.

Any combination of the following sessions can be taken over 51 weeks of the year, excluding bank holidays.

Morning Session 8am to 1pm	£40.00
Afternoon Session 1pm to 6pm	£40.00
Full Day 8am to 6pm chargeable rate, using 6 free hours	£50.00

Fees for 3 and 4-year-olds, eligible for universal and extended funded hours

Up to 570 hours a year can be taken Monday-Friday, over 47.5 weeks a year (excluding bank holidays) which equates to 12 hours per week. For full day care the completely free 6 funded hours are 8am-2pm. Up to 1140 hours a year can be taken Monday-Friday, over 47.5 weeks a year (excluding bank holidays) which equates to 24 hours per week. It's important to note that the FEE funding covers childcare for 47.5 weeks of the year, however we operate a 51-week provision. Therefore, the chargeable fee also includes the 3 weeks of private fees incurred throughout the year and spreads these evenly over 12 months.

Any combination of the following sessions can be taken over 51 weeks of the year, excluding bank holidays.

Morning Session 8am to 1pm	£30.82
Afternoon Session 1pm to 6pm	£30.82
Full Day 8am to 6pm chargeable rate, using 6 free hours	£40.67

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A Summary of your Private monthly fees:

(Fees are calculated for the year and divided into 12 equal monthly payments)

Mondays	48 weeks	£359.88
Tuesdays	51.5 weeks	£386.12
Wednesdays	50 weeks	£374.88
Thursdays	51 weeks	£382.37
Fridays	51 weeks	£382.37

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Totally Free Early Education Places:

At Tinkers and Tribe, a child can access 12 hours per week of FF2 or Universal Free Early Education Entitlement and 24 hours per week of Extended Free Early Education Entitlement for 38 weeks per year without any additional hours or charges and can be accessed as follows:

FF2 and Universal Entitlement	2 x 8am-2pm sessions available between Monday- Friday (38 weeks per year)
Extended Entitlement	4 x 8am-2pm sessions available between Monday- Friday (38 weeks per year)

Limited spaces are available for completely Free Early Education (subject to availability). These places are offered to families who are in most need of completely free education for example, those who have previously accessed FF2 funding or for Looked after Children. We offer 12 hours of completely free universal Early Education per week over 2 days for 38 weeks of the year (term time only) between the hours of 8am-2pm on Monday- Thursday. Additional hours are subject to availability and are charged at: £9.26/hr

Term dates can be found:

https://www.kelsi.org.uk/_data/assets/pdf_file/0005/119777/Sample-38-Weeks.pdf

Please note that due to the nature of our small home from home settings, Tinkers and Tribe is only able to offer limited totally free places which are subject to availability; please contact *Georgia* for more information. These places are offered to families who are in most need of completely free education for example and not limited to; those who have previously accessed FF2 funding or Looked After Children.

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Breakfast, Afterschool and Holiday Club

Tinkers and Tribe offer breakfast, afterschool and holiday clubs at Tinkers and Tribe of Shipbourne for children aged 5- 11 years; please see session times and rates below.

<p>1. <u>Fees for Breakfast Club – 5 to 11 years</u></p> <p>Term time only, 39 weeks a year</p> <p>8am to 8:50am with drop off service to School: £17.71</p> <p>Additional hours/sessions taken are charged in line with the 3- and 4-year-old fees</p>	<p>2. <u>Fees for After School Club – 5 to 11 years</u></p> <p>Term time only 39 weeks a year</p> <p>3:15pm to 6pm with collection service from School and tea: £21.13</p>								
<p>3. <u>Fees for Wrap Around School Care – 5 to 11 years</u></p> <p>Term time only 39 weeks a year</p> <p>8am to 8:50am with breakfast and drop off service to school</p> <p>3:15pm to 6pm with collection service from School and tea: £35.21</p>	<p>3. <u>Fees for Holiday Club – 5 to 11 years</u></p> <p>Operates during the Summer, Christmas, Easter, and half term holidays.</p> <table> <tbody> <tr> <td>Breakfast Session 7am to 8am</td> <td>£14.09</td> </tr> <tr> <td>Morning Session 8am to 1pm</td> <td>£24.64</td> </tr> <tr> <td>Afternoon Session 1pm to 6pm</td> <td>£24.64</td> </tr> <tr> <td>Full Day 8am to 6pm</td> <td>£52.81</td> </tr> </tbody> </table>	Breakfast Session 7am to 8am	£14.09	Morning Session 8am to 1pm	£24.64	Afternoon Session 1pm to 6pm	£24.64	Full Day 8am to 6pm	£52.81
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COVID-19 Fee Arrangements

To maintain the sustainability of Tribe Incorporated Ltd, a fee will be charged to families in the case of a full closure due to COVID-19. The fee will be charged at 33% of your usual monthly fee for the duration of the closure. Although our staff can be placed on furlough or Statutory Sick Pay in the event of a closure, our overheads remain constant. Our mortgages, insurances and other operating costs will need to be paid even if we are forced to close, therefore your fee of 33% will ensure these costs are met and Tribe Incorporated Ltd can continue to operate and provide care for your child after the closure. If families are isolating due to a suspected case of COVID-19 and are awaiting test results, fees will be charged at 100%. If a child is isolating because they are a contact of COVID-19 or they themselves have tested positive, but the setting remains open, normal fees apply.

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